

ALTUS SCHOOLS SOUTHERN CALIFORNIA

DBA –AUDEO CHARTER SCHOOL II ▪ AUDEO VALLEY CHARTER ▪ ALTUS SCHOOLS COACHELLA VALLEY
ALTUS SCHOOLS EAST COUNTY ▪ ALTUS SCHOOLS MIRUS ▪ ALTUS SCHOOLS NORTH COUNTY ▪ ALTUS SCHOOLS SOUTH BAY

(A California Non-Profit Public Benefit Corporation)

Wayland Myers – Chairman

Chris Gordon - Member, Jim Herr – Member, Cristina Stevens - Member

REGULAR BOARD OF DIRECTORS MEETING MINUTES

Thursday, September 4, 2025, 8:30 a.m.

Via Teleconference at

512 Via De La Valle, Suite 207, Solana Beach, CA 92075, 9655 Granite Ridge Road, Suite 100, San Diego, 92123,
4179 Middlesex Drive, San Diego, CA 92116

and at

North Carlsbad RC 3821 Plaza Drive Suite 401, Oceanside, CA 92056, South Carlsbad RC 6965 El Camino Real, Suite 202, Carlsbad, CA 92009,
and Audeo Valley RC 27130 Eucalyptus Avenue, Suite A, Moreno Valley, CA 92555, and Palm Desert RC 72840 Highway 111, Palm Desert, CA
92260, and El Cajon RC 111 Fletcher Parkway, El Cajon, CA 92020, La Mesa RC 5975 Severin Drive, La Mesa, CA 91942, Paradise Valley RC
123 Worthington Street, Suite 104, Spring Valley, CA, 91977, and Main Street RC 16967 Main Street, Suite 108, Hesperia, CA 92345, Topaz RC
14135 Main Street, Suite 203, Hesperia, CA 92345, and Escondido RC 200 E. Via Rancho Parkway, Suite 143, Escondido, CA 92025, and Bonita
RC 3252 Bonita Road, Chula Vista, CA 91910, Chula Vista RC 1655 Broadway Street, Suite 13, Chula Vista, CA 91911, Otay Ranch RC 1392 E.
Palomar Steet, Suite 202, Chula Vista, CA 91913, Plaza Bonita RC 3030 Plaza Bonita Road, Suite 1000, National City, CA 91950

Access to the live video conference was accessible prior to the start of the meeting at

Audeo II: <https://www.altusaudeo2.com/about/board-of-directors>

Audeo Valley: <https://www.altusaudeovalley.com/about/board-of-directors>

Coachella Valley: <https://www.altuscoachellavalley.com/about/board-of-directors>

East County: <https://www.altuseastcounty.com/about/board-of-directors>

Mirus: <https://www.altusmirus.com/about/board-of-directors>

North County: <https://www.altusnorthcounty.com/about/board-of-directors>

South Bay: <https://www.altussouthbay.com/about/board-of-directors>

1.0 OPEN SESSION

1.1 Call to Order

Chairman Myers called the meeting to order at 8:30 a.m.

1.2 Roll Call

Board Members present at the meeting were Chris Gordon, Jim Herr, and Wayland Myers.

Board Members Absent: Cristina Stevens.

Also in attendance: Lynne Alipio, Mary Bixby, Allison Fleck, Sharnita Foster, Angela Neri, Cathryn Rambo, Veronica Radtke, Tim Tuter, Tiffany Yandell, and General Counsel Paul Minney.

1.3 Establishment of Quorum

The following directors, constituting a quorum of the Board, were present at the meeting: Chris Gordon, Jim Herr, and Wayland Myers.

Board member Herr made the motion and was seconded by Board member Gordon to Approve the Establishment of Quorum.

Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

1.4 Pledge of Allegiance

Chairman Myers led all in the Pledge of Allegiance.

1.5 Approval of Agenda

It was moved by Board member Gordon and seconded by Board member Herr to Approve the Agenda with the correction to Agenda Item 5.1, date of Additional Meeting should be changed to May 21, 2026. Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

2.0 PUBLIC COMMENT

Public comment for items of interest to the public and within the scope of the Altus Schools Southern California Board (non-agenda) shall be no longer than two (2) minutes. Public comment for agenda items shall be no longer than three (3) minutes. Speakers may not yield their time. In meetings held over Zoom, any person who wishes to make a comment on either non-agenda or agenda items shall use the “Raise Hand” feature of Zoom to notify the Board. In accordance with the Brown Act, no discussion or action may occur at this time, but it is the Board’s prerogative to respond or give direction to staff. All public comments will be heard at this point in the agenda as ordered below. Each agenda item being commented on will have a maximum of 20 minutes allotted and each non-agenda item will have a maximum of 10 minutes allotted. If necessary, the Board Chair may equivalently decrease the time for each speaker in order to stay within the allotted maximum.

2.1 Non-Agenda Public Comment

There were no comments from the public.

2.2 Agenda Public Comment

There were no comments from the public.

3.0 CLOSED SESSION

3.1 Board Chairman Announcement Regarding Closed Session Items

Chairman Myers announced the closed session item and opened for public comments.

3.2 Public Comment on Closed Session Items

There were no comments from the public.

MOVE TO CLOSED SESSION at 8:36 a.m.

- 3.2.1 Conference With Legal Counsel – Anticipated Litigation Significant Exposure to Litigation Pursuant to Paragraph (2) or (3) of Subdivision (d) of section 54956.9 (one case)

4.0 RETURN TO OPEN SESSION at 9:09 a.m.

4.1 Report out of action taken in closed session, if any.

There was no action taken in closed session.

5.0 ADMINISTRATIVE ITEMS

5.1 Approval of Additional Regular Board Meeting on Thursday, May 21, 2026, 1:00 pm

It was moved by Board member Herr and seconded by Board member Gordon to Approve the Additional Regular Board Meeting on Thursday, May 21, 2026, 1:00 pm.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

5.2 Approval of Appointment of Board Member Chris Gordon to Review Listing of Checks for ASSC Schools

It was moved by Board member Gordon and seconded by Board member Herr to Approve the Appointment of Board Member Chris Gordon to Review Listing of Checks for ASSC Schools.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

5.3 Approval of Resolution No: 2025090401 Approving an Across-the-Board General Salary Increase

It was moved by Board member Herr and seconded by Board member Gordon to Approve Resolution No: 2025090401 Approving an Across-the-Board General Salary Increase.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

5.4 Approval of Salary Schedules Effective July 1, 2025

- 5.4.1 Teacher, Counselor, Nurse 228 Contract Base Days
- 5.4.2 Psychologist 228 and 208 Contract Base Days
- 5.4.3 Classified Instructional, Office, and Business Support Services
- 5.4.4 Certificated and Classified Administrator
- 5.4.5 Certificated Healthy Youth School Therapist
- 5.4.6 Administrative Support to Superintendent Services, Board of Directors and Facilities
- 5.4.7 Data Support Analyst
- 5.4.8 Certificated Teacher Resource; and Resource Center Associate 228 Days
- 5.4.9 Learning Associate 228 Days
- 5.4.10 Substitute Teacher 228 Days
- 5.4.11 School Coordinator for Altus Mirus
- 5.4.12 Teacher, Counselor, Nurse 208 Contract Base Days
- 5.4.13 Certificated Teacher Resource; and Resource Center Associate 208 Days
- 5.4.14 Learning Associate 208 Days
- 5.4.15 Substitute Teacher 208 Days
- 5.4.16 SSC Compliance Specialist and Registrar 11 Month Position

It was moved by Board member Gordon and seconded by Board member Herr to Approve the Salary Schedules Effective July 1, 2025, agenda items 5.4.1 – 5.4.16.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

5.5 Approval of Artificial Intelligence (AI) Policy 1985

It was moved by Board member Herr and seconded by Board member Gordon to Approve the Artificial Intelligence (AI) Policy 1985.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

5.6 Superintendent School Services and Founder’s Report

5.6.1 Strategic Initiatives

Deputy Superintendent Tuter reported that the Summer Leadership Retreat had a weeklong meeting with a group of team members, giving reports as champions of specific initiatives. The Champion that had the initiative from the previous year reports out and presents and reviews student and department data.

Tim Tuter introduced and reviewed the following 5 Strategic Initiatives for the 2025-2026 SY

1. Enrollment
2. Instructional Plan
3. Canvas Implementation
4. Data Interoperability
5. Charter Consolidation

5.6.2 Positive Academic Improvement

Deputy Superintendent Tuter reported as we review the different CA Dept of Education Indicators, our indicators show that we have tremendous growth over the year prior, for all seven Schools in the following areas

- Chronic Absenteeism Rates
- Suspension Rates
- Graduation Rates
- English Learner Progress
- Math And English Both At Distance From Standard And Proficiency

Superintendent Bixby noted that staff are working hard this year, and we are seeing results.

5.6.3 Partners and Resources Presentation by Tim Tuter

Deputy Superintendent Tuter reviewed the Partners and Resources.

5.7 Strategic Plan Update

5.7.1 School Productivity Indicators

- 5.7.1.1 Audeo Charter School II
 - 5.7.1.1.1 School Participation Report for the Period of 2024- 2025 Months 12-13: 05/05/2025 – 6/27/2025
- 5.7.1.2 Audeo Valley Charter
 - 5.7.1.2.1 School Participation Report for the Period of 2024- 2025 Months 12-13: 05/05/2025 – 6/27/2025
- 5.7.1.3 Altus Schools East County
 - 5.7.1.3.1 School Participation Report for the Period of 2024- 2025 Months 12-13: 05/05/2025 – 6/27/2025
- 5.7.1.4 Altus Schools Mirus
 - 5.7.1.4.1 School Participation Report for the Period of 2024- 2025 Months 12-13: 05/05/2025 – 6/27/2025
- 5.7.1.5 Alus Schools North County
 - 5.7.1.5.1 School Participation Report for the Period of 2024- 2025 Months 12-13: 05/05/2025 – 6/27/2025
- 5.7.1.6 Altus Schools South Bay
 - 5.7.1.6.1 School Participation Report for the Period of 2024- 2025 Months 12-13: 05/05/2025 – 6/27/2025

Deputy Superintendent Tuter reviewed the School Productivity Indicators.

6.0 CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The Superintendent School Services and Founder recommend approval of all consent agenda items.

6.1 Consent Action Items for Audeo Charter School II, Audeo Valley Charter, Altus Schools Coachella Valley, Altus Schools East County, Altus Schools Mirus, Altus Schools North County, and Altus Schools South Bay for Each School

- 6.1.1 Approval of Board Meeting Minutes for July 29, 2025
- 6.1.2 Approval of the Suspension and Expulsion Policy 3110 Amendments

It was moved by Board member Gordon and seconded by Board member Herr to Approve the Consent Agenda Items 6.1.1-6.1.2.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.0 ACTION ITEMS

7.1 Actions Items for Audeo Charter School II

7.1.1 Approval of FY 2024-2025 Unaudited Actuals

It was moved by Board member Gordon and seconded by Board member Herr to Approve the FY 2024-2025 Unaudited Actuals.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.1.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Approval of FY 2025-2026 Revised Preliminary Operational Budget

The Board reviewed the FY 2025-2026 Revised Preliminary Operational Budget 0Assumptions.

It was moved by Board member Herr and seconded by Board member Gordon to Approve the FY 2025-2026 Revised Preliminary Operational Budget.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.2 Actions Items for Audeo Valley Charter

7.2.1 Approval of FY 2024-2025 Unaudited Actuals

It was moved by Board member Gordon and seconded by Board member Herr to Approve the FY 2024-2025 Unaudited Actuals.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.2.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions, and Approval of FY 2025-2026 Revised Preliminary Operational Budget

The Board reviewed the FY 2025-2026 Revised Preliminary Operational Budget Assumptions. It was moved by Board member Herr and seconded by Board member Gordon to Approve the FY 2025-2026 Revised Preliminary Operational Budget.
Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.3 Action Items for Altus Schools Coachella Valley

7.3.1 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Approval of FY 2025-2026 Revised Preliminary Operational Budget

The Board reviewed the FY 2025-2026 Revised Preliminary Operational Budget Assumptions. It was moved by Board member Gordon and seconded by Board member Herr to Approve the FY 2025-2026 Revised Preliminary Operational Budget.
Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.4 Actions Items for Altus Schools East County

7.4.1 Approval of FY 2024-2025 Unaudited Actuals

It was moved by Board member Herr and seconded by Board member Gordon to Approve the FY 2024-2025 Unaudited Actuals.
Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.4.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Approval of FY 2025-2026 Revised Preliminary Operational Budget

The Board reviewed the FY 2025-2026 Revised Preliminary Operational Budget Assumptions. It was moved by Board member Gordon and seconded by Board member Herr to Approve the FY 2025-2026 Revised Preliminary Operational Budget.
Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.5 Actions Items for Altus Schools Mirus

7.5.1 Approval of FY 2024-2025 Unaudited Actuals

It was moved by Board member Herr and seconded by Board member Gordon to Approve the FY 2024-2025 Unaudited Actuals.
Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.5.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Approval of FY 2025-2026 Revised Preliminary Operational Budget

The Board reviewed the FY 2025-2026 Revised Preliminary Operational Budget Assumptions. It was moved by Board member Gordon and seconded by Board member Herr to Approve the FY 2025-2026 Revised Preliminary Operational Budget.
Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.6 Actions Items for Altus Schools North County

7.6.1 Approval of FY 2024-2025 Unaudited Actuals

It was moved by Board member Herr and seconded by Board member Gordon to Approve the FY 2024-2025 Unaudited Actuals.
Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.6.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Approval of FY 2025-2026 Revised Preliminary Operational Budget

The Board reviewed the FY 2025-2026 Revised Preliminary Operational Budget Assumptions. It was moved by Board member Gordon and seconded by Board member Herr to Approve the FY 2025-2026 Revised Preliminary Operational Budget.
Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.7 Actions Items for Altus Schools South Bay

7.7.1 Approval of FY 2024-2025 Unaudited Actuals

It was moved by Board member Herr and seconded by Board member Gordon to Approve the FY 2024-2025 Unaudited Actuals.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

7.7.2 Review FY 2025-2026 Revised Preliminary Operational Budget Assumptions and Approval of FY 2025-2026 Revised Preliminary Operational Budget

The Board reviewed the FY 2025-2026 Revised Preliminary Operational Budget Assumptions. It was moved by Board member Gordon and seconded by Board member Herr to Approve the FY 2025-2026 Revised Preliminary Operational Budget.

Ayes – 3, Nays- 0, Absent – 1, Abstain – 0, Motioned Approved.

8.0 BOARD ANNOUNCEMENTS AND COMMENTS

From time to time, the Board has topics of interest that they would like to share with the community. These are informational in nature and do not require action.

There were no comments.

9.0 ADJOURNMENT

It was moved by Herr and seconded by Gordon to adjourn the meeting at 9:55 a.m.

Ayes – 3, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.